



Delta Psi Alpha
Multicultural Co-ed Fraternity Inc.
Est. 1998
Fraternal Association of Pan-American Professionals

GENERAL CHAPTER CONSTITUTION

Preamble

We, the members of Delta Psi Alpha recognize a need for a co-ed fraternal association that encompasses culture, diversity, leadership, individualism, brother and sisterhood, higher education, and career enhancement. Promoting higher thought amongst our members and responding to the needs of our changing world is our aspiration of being. Through unity of members, working professionals and scholars, we shall foster and achieve our goals. We shall bring forth unity to reflect successful leaders in a wide spectrum of professional fields and within our community.

History

Delta Psi Alpha was founded in the fall of 1998. Seven individuals, five gentlemen and two ladies came forth to bring diversity and professionalism to the Northern Illinois University campus. This group of students sought to formulate an organization focusing on real life issues and circumstances to improve their university experience and prepare them for their professional lives. Delta Psi Alpha was brought forth to make a difference in the lives of members and their communities through fraternal bonding, community involvement, teamwork, and leadership.

Delta Psi Alpha Iota Chapter was founded on Stout in 2014

Constitution

Article I

1. The name of the organization shall be Delta Psi Alpha Fraternity, Inc.
2. The colors representing the organization are: Silver and Burgundy.
3. The mascot chosen is the wolf.
4. The National Chapter shall charter University of Wisconsin – Stout
5. University of Wisconsin – Stout’s Chapter is recognized as the Iota Chapter.
6. All Delta Psi Alpha chapters and its members are members of “Fraternal Association of Pan-American Professionals”
7. All Delta Psi Alpha chapters are governed and chartered by the (FAPP) Delta Psi Alpha Fraternal Association

Article II
Section I – Purpose

The purpose of this fraternity shall be to foster and encourage all University students of multicultural origin in their pursuit of post baccalaureate training. We will strive for professional enhancement, and diversification of members through practice and example. Our goal is to become and produce competent leaders in business, health care, education, technology, and all other fields. We shall network and develop a close relationship with working professionals. We shall promote higher consciousness and thought amongst members. We shall bring awareness of higher education to the community, and bring forth the leadership ability in every member.

Article III
Section I- Membership

- A) Annual membership in this club shall be open to all University students who are interested in the purpose and goals of Delta Psi Alpha.
- B) Delta Psi Alpha does not discriminate on the basis of race, ethnicity, age, sex, and religion.
- C) DELTA PSI ALPHA is a non-hazing, dry fraternity.
- D) Have the minimum G.P.A. of 2.5 as described by the National standard.
- E) Active Members cannot be a first semester freshman (Nationals Waiver)
- F) All Delta Psi Alpha members shall possess equal weight within the Fraternity board.
- G) Alumni wanting to stay active will become members of their local region alumni association.
- H) Members may enter Inactive Status at any time
 - a. Inactive status includes all rights to activities but does not include voting

Section II- Dues

The Nationals Chapter executive board shall establish annual dues; there will be a set amount for Alphas, Betas, Omegas and Associate Members.

Alphas:

Alumni members

Alphas will be obliged to pay the respective annual dues of \$150.00.

Betas:

Continuing Students

Betas will be obliged to pay the respective annual dues of \$204.50 that include chapter dues, national dues and yearly liability insurance.

Omeegas:

Students who have successfully crossed

Omeegas will be obliged to pay the respective annual dues of \$204.50 that include chapter dues, national dues and yearly liability insurance.

Associate members:

Are required to pay the set amount of \$125.00 to cover all pledging process costs, these costs include but are not limited to sweatshirt, shirts, copies of educational material and other costs involved in the pledging process. A detailed transaction will be given to the Associate Member upon request.

Section III.

Active Member Status

- a) Members will be required to complete the Associate Member Training Process.
- b) Members must have a cumulative G.P.A. of at least 2.3 as designated by Delta Chapter consensus at the University of Texas – Pan American (The minimum G.P.A. required by the University is 2.0).
- c) All Beta and Omega members will be required to be registered at least 12 credits at the University
- d) Attend the established chapter meetings
- e) Participate in at least one workshop sponsored by DELTA PSI ALPHA per semester.
- f) Members shall be in accordance to Delta Psi Alpha by-laws.
- g) Members will be required to pay the respective chapter dues.
- h) Members are required to present at least one workshop per semester. This workshop will be open to all interested university students.

Section IV- Rights and Privileges

- a) Only active members shall have the right to vote and hold office. All new members shall be required to obtain a copy of DELTA PSI ALPHA Constitution and understand its bylaws.
- b) All members of Delta Psi Alpha have the same voting power as any other member regardless of rank within the fraternity.
- c) All meetings shall follow the Robert Rules of Order format adopted by the national council.

Section V - Expulsion

Officers

Any officer failing to perform their duties or fulfill their responsibilities as specified by the constitution shall be given two (2) written warnings by the executive board. After second warning, no third warning will be issued and immediate expulsion shall ensue only within the period of one (1) semester. Any officer receiving a verbal warning within one semester time the executive board will then consider the

status of the officer by a unanimous vote. Appeals can only be made within time of the first and second warnings only, but will not be granted to the officer after expulsion from office. Any officer losing their position is still regarded as a member of DELTA PSI ALPHA.

Members

Any member found in contempt of the Delta Psi Alpha honor code and constitution shall be subject to expulsion. The violating member shall appear in a hearing before the executive board to review the case. Once expulsion has occurred the member has a period of one week to submit an appeal letter to the board. If a period of more than one week has occurred the expulsion shall become permanent.

Appeals

Members and officers requesting an appeal will go before our higher court The Supreme Judicial Committee. This higher court headed by Alumni, will establish the final verdict and indicate the action to be taken.

Section VI - Replacement of Officers

Upon resignation, removal from office, physical disability or death of any officer, the resulting vacancy shall be filled by election during any general meeting. Election will be determined by a simple majority vote (50% plus 1). If the President's office is vacated, the Internal Vice-president automatically becomes President for the remainder of the year.

Section VII- Transfer of Office

At least three (3) of the newly elected officers must attend the officer orientation session in order to be a registered officer with the Student Association. A mandatory orientation must be held between the previous officers and the newly elected officers as to provide a smooth transition of power.

Section VIII- Terms of Officers

- a) Officers will be asked to serve Delta Psi Alpha for a period of one calendar year. This year begins in November, and ends November the following year.
- b) Officers cannot hold the same office position for a second term.
- c) Previous year's officers will be required to orient and mentor the newly elected officers

Section IX- Impeachment of Officers

- a) Any officer found in contempt of his or her duties will be subject to an impeachment process.
- b) The members can request an investigation to present articles of impeachment to the Supreme Judicial Committee. Before an investigation can begin the Executive board must have a two-thirds vote in favor of the investigation.

Section X- The Executive Board

The executive board shall consist of:

1. President
2. Internal Vice-president
3. External Vice-president
4. Pledge Chairperson
5. Assistant Pledge Chairperson
6. Treasurer
7. Secretary
8. Publicity Chairperson
9. Alumni Chairperson Temporary

boards shall consist of:

1. President
2. Vice President
3. Treasurer

* Other positions may be appointed as requested by Fraternal Association of Pan-American of Delta Psi Alpha

IV Article IV
Officer Duties

Section I - Duties of the President

The President shall:

- (1) Preside over all club and board meetings.
- (2) Be responsible in keeping the organization focused on its goals, stimulating and initiating activities and programs.
- (3) See to it that all the officers perform the duties assigned by their respective office and be able to enforce the by-laws of the Delta Psi Alpha constitution.

Section II - Duties of the Internal Vice-president

The Internal Vice President shall:

(1) Work with the President, or in the absence of, and perform all the duties and exercise all powers of the President's office.

(2) The Internal Vice-president will act as a mediator in all internal fraternity proceedings.

(3) The Internal Vice-president shall act as a judicial officer in such events as hearing involving disciplinary matters.

Section III- Duties of the External Vice-president

The External Vice President shall:

(1) Work with the Internal Vice-president, or in the absence of, and perform all the duties and exercise all powers of the Internal Vice-president's office.

(2) The External Vice-president will act as a representative for all external fraternity affairs.

(3) Document all new and existing members in the Delta Psi Alpha Data Bank.

(4) To work in conjunction with the Pledge Chairman to successfully educate Associate Members.

Section IV - Duties of the Pledge Chairperson

The Pledge Chairperson shall:

(1) Work in cooperation with the External Vice-president to coordinate the activities and events that Associate Members must complete.

(2) Act as a liaison between Associate Members and the fraternity in order to make events, activities, and club interests coincide.

(3) Schedule all the educational activities for the associate members.

(4) Successfully educate and prepare Associate members for their entrance into the fraternity.

(5) Oversee the assignment of mentor placement with Associate Members.

Section V - Assistant Pledge Chairperson

The Assistant Chairperson shall:

(1) Assist the Pledge Chairperson in all educational events.

(2) Serve as mediator in Associate member affairs.

Section VI - Duties of the Treasurer

The Treasurer shall:

- (1) Be responsible for keeping full and accurate records of all funds and financial transactions including making complete reports at each regular and board meetings.
- (2) Be responsible for collecting the membership dues by the date assigned.
- (3) Be responsible for collecting the fees from Associate members.
- (4) Log all and every expense associated with the pledging process.

Section VII - Duties of the Secretary

The Secretary shall:

- (1) Be responsible for keeping records of the meetings and providing assistance with the registering of members.
- (2) To provide the members with the minutes from previous meeting.
- (3) Assist the External Vice-president in keeping accurate records of the DELTA PSI ALPHA Data Bank.
- (4) Be prepared to present an agenda and distribute copies of agendas to the members at the beginning of each meeting.

Section VIII- Duties of the Publicity Chairperson

The Publicity Chairperson shall:

- (1) Oversee all propaganda generated for the fraternity.
- (2) Organize an effective strategy geared at recruitment of prospective members.
- (3) Work in conjunction with other organizations to formulate satisfactory inter-fraternity relations.
- (4) Shall oversee the Public Relations committee.

Section IX- Duties of the Alumni Chairperson

The Alumni Chairperson shall:

- (1) Oversee the chapter's Supreme Judicial Committee.
- (2) Provide a link between alumni and active members.
- (3) Organize alumni activities.

V. Article V- Committee Duties

The Public Relations Committee shall:

- (1) Oversee the marketing of Delta Psi Alpha.
- (2) Provide positive propaganda of Delta Psi Alpha.
- (3) Provide accurate history of Delta Psi Alpha.

VI. Article VI - Acquiring Membership

Section I- Acquiring a bid

- a. Prospective pledges will be asked to follow several procedures in order to be considered for a bid.
- b. Prospective members will be asked to attend an informational meeting. At the informational meeting prospective members will be asked to fill out an interest sheet. After contact has been made with all interested students, the first interview will be scheduled. Prior to the first interview the prospective member will be asked to hand in a resume.
- c. Upon completion of all first interviews Pledge Chairperson and Associate Pledge Chairperson will contact qualifying candidates for a second and final interview.
- d. During the second interview the interested student will be required to bring a transcript and a class schedule.
- e. After the student is offered a bid and the student has accepted the bid, the prospective will be invited to a social to interaction with other prospective members and existing members.

Section II- The Associate Member Educational Process

- a. Associate members will be required to complete assigned library hours.
- b. Associate members will be asked to attend all educational meetings scheduled.
- c. Associate members will be required to do a presentation.
- d. Associate members will be required to abide to all regulations as designated by the DELTA PSI ALPHA Associate Member Educational Process.

Section III- Dismissal from Associate Member Educational Process.

- a. Failure to comply with regulations set forth by the Pledge Chairperson.
- b. Failure to pay the required dues by the due date.
- c. Three unexcused absences.
- d. Five tardies of five minutes or more.

VII. Article VII - Elections

Section I- Annual Election

Election of officers shall be held annually. Preferably two weeks prior to the beginning of final examinations.

Section II

The order of the election will take place by the chain of command.

Section III

Ballots will be accepted two (2) school days prior to the election by active members unable to attend the election meeting. Ballots will have to be handed in at least one day prior to the election, but no more than five days.

Section IV

Counting ballots will take place in front of all members attending the election meeting so that results will immediately be known.

Section V

If a member is running unopposed, an election will still be necessary; this person will be given the office after a 50% plus 1 confirmed vote. The candidate will still be expected to give a formal speech of acceptance.

Section VI

Election to office will be determined by a simple majority vote (50% plus 1)

Section VII- Plurality Vote

- a. Plurality takes place only when three (3) or more candidates are on the same ballot.
- b. A plurality of votes, which is one (1) more vote than the nearest competitor, but less than the majority, does not elect a candidate. For example, if there were 25 members, a majority would be 13. If three (3) candidates were running and the votes ran 5, 9 and 11, there would be a plurality but not a majority. The candidate with the fewest votes is dropped from the ballot and the election would have to be held again.

Section VIII- Vacancies

If after election, there is still a vacancy, nominations and election to fill that vacancy will take place during the first semester meeting. While there is still a vacancy, the officers mutually will assume the responsibilities of that vacated position until a suitable candidate is elected into office.

VIII. Article VIII - Order of Business

Section I – The order of business for all board and general meetings shall be:

- a. Sign the attendance sheet.
- b. The minutes from the previous meeting and the agendas will be passed out to all those present.
- c. Pending Business.
- d. Reports from those doing presentations
- e. New Business
- f. Adjournment.

Article IX- Sponsored Events

Section I - Special Events

Due to the nature of special events, they will be divided into three categories:

1. General events, in which any member can attend
2. Events geared toward freshmen and sophomores
3. Events geared toward juniors and seniors.

The President and vice-president shall study the event(s) and find out who will benefit the most from the event(s).

Section II - Selection of participants to special events

If there is a limited number of members that can participate in any of the special events sponsored by DELTA PSI ALPHA or by any other outside organization, the President and Vice-president shall exercise full power in the selection of members to participate in these events.

1. They shall consider every member as a tentative candidate
2. If seats are limited, more consideration shall be given to those members who have not participated in these events before.
3. If there are any vacancies left, every member shall be considered as a tentative candidate again.

Article X - Faculty Advisor

Section I-
Current Faculty Advisor

Chapter Advisor must be current faculty or staff at University of Wisconsin – Stout

Section II- Selection of Advisor

- a) The selection the faculty and/or staff Advisor shall adhere to the guidelines provided by University of Wisconsin – Stout. In addition the faculty and/or staff advisor shall hold a Master’s Degree, and/or Doctorate. It is permissible that the advisor be in pursuit of higher education to further his/hers studies.
- b) The Faculty and/or Staff Advisor should be familiar with the goals and achievements of Delta Psi Alpha. In addition the Faculty and/or Staff Advisor should attend an educational meeting to be briefed on the history and future plans of the fraternity.
- c) If and when the Faculty and/or Staff Advisor is not fulfilling the duties assigned to him/her, the position will be made available to another candidate.
- d) Delta Psi Alpha will hold a vote to determine the status of the Advisor.

Section III- Duties of the Faculty Advisor

- a) The Faculty and/or Staff Advisor is responsible for keeping a strong alliance between the school, students and the professional workforce. For this reason the Faculty Advisor is responsible to attempt to recruit qualified professionals to assist in the various programs Delta Psi Alpha hosts.
- b) The Faculty Advisor is responsible for the aiding in the selection process of new Associate Members. The Advisor shall work in unison with other fraternity members to successfully select new Associate Members as dictated by the goals of the fraternity.

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